



ENVIRONMENTAL POLICY

Aroma Chemical Services International Group



1. Purpose

Aroma Chemical Services International Group provides products which comply with all environment-related legal requirements as well as customers and regulatory requirements, manufactured in an appropriate working environment and with minimization of the environmental impact.

Aware of its role in the economic field and its responsibility regarding the protection of the environment, within the framework of this policy, the top-management of ACS International Group commits:

- **to comply** with applicable environmental laws and regulations to assure employees, customers, authorities and other interested parties that the ACS International Group's operations are built on the concept of continuous improvement of its processes.
- **to prevent** environmental pollution generated.
- **to provide** the necessary framework for the establishment and analysis of environmental objectives, ensuring human, material and financial resources, which would allow a continuous and sustainable development of the companies activities without compromising the environment in which they operate.
- **to aim to minimize** the impact on the environment in future projects
- **to actively participate** in supporting clients who are members of environmental initiatives (e.g. „Responsible Beauty“).

The main objectives that ACS International Group undertakes to achieve the defined goals are:

1. Continuous reduction of pollution generated by processes and efficient use of resources.



2. Documentation, implementation, maintenance and improvement of an environmental management system at the level of the companies, to ensure the monitoring and control of the environmental impact of the production and related activities.
3. Improving waste management by limiting the quantities of non-recyclable waste.
4. Expanding the use of renewable energies to reduce the CO2 footprint.
5. Cooperation with local authorities and other organizations authorized to establish and update common emergency planning and response procedures.
6. Improving the collaboration with customers as well as with suppliers regarding the potential impacts on the environment and product safety.
7. Establishing requirements for service providers operating on the territory of the companies in order to jointly prevent environmental pollution and to comply with the commitments taken by ACS International Group.
8. Raising awareness and providing regular training of all employees on environmental policy, legal and regulatory requirements applicable to their activities, respectively pollution prevention and environmental protection including the efficient use of resources.
9. Communication of this environmental policy and the positive results obtained in the area of environmental protection among employees and the local community.

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**CEO,
Dan Hirlea**